



JOB TITLE: Behavioral Health Clinician

DEPARTMENT: Behavioral Health

REPORTS TO: Clinical Director

FLSA STATUS: Contractor

REVISION DATE: June 1, 2026

SALARY: tbd

ABOUT ROBERTA'S HOUSE

Roberta's House is a grief-support nonprofit providing safe spaces for healing to children, families, and communities affected by loss and trauma. We advance hope, resilience, and dignity through the delivery of high-quality, trauma-informed, grief-responsive, and evidence-based clinical services in full compliance with federal, state, and local regulations, accreditation standards, and professional ethical guidelines.

POSITION SUMMARY:

Under the direction of the Clinical Director, the Behavioral Health Clinician engages with diverse populations and provides comprehensive behavioral health services to individuals, families, and groups experiencing mental health, emotional, behavioral, and/or substance use challenges. The Clinician oversees client engagement from intake through discharge, including administering assessments, developing treatment plans, providing counseling and crisis intervention services, maintaining clinical documentation, and collaborating with multi-disciplinary teams and community partners to support client wellness and recovery. The position requires experience with trauma-informed care, substance use treatment, crisis intervention, and/or co-occurring disorders.

SUPERVISORY RESPONSIBILITIES: NA

KEY RESPONSIBILITIES:

- Conducts psychosocial assessments and screenings to determine client needs and eligibility for services
- Develops individualized treatment plans and provides evidence-based therapeutic services, including individual, group or family therapy
- Collaborates with clients and other healthcare providers to develop personalized plans; coordinates care with medical providers, social service and other community resources
- Provides counseling services, using evidence-based therapeutic interventions
- Monitors client progress; updates treatment plans, as clinically appropriate
- Maintains timely, accurate, and compliant clinical documentation, including progress notes, assessments, discharge summaries, and other required record
- Provides crisis intervention and safety planning services, as needed

- Participates in case conferences, supervision, staff meetings, and training activities
- Tracks outcome measures from evidence-based assessments
- Ensures timely updates are made in the case management system, Penelope
- Ensures compliance with agency policies, ethical standards, HIPAA regulations, and applicable federal and state laws

Other Duties:

- Other duties, as assigned

QUALIFICATIONS:

- Master's degree in social work, counseling, psychology, or related field
- Meets one of the active state licensure requirements: LMSW or LGPC; preferred LCSW-C or LCPC
- Certified Peer Recovery Specialist, preferred
- Three or more years' experience in behavioral health, counseling, and case management
- Knowledge of behavioral health diagnoses, treatment planning, and evidence-based practices
- Experience facilitating groups in grief support, behavioral health, or substance use settings
- Strong written, verbal and conflict resolution communication skills
- Analytical thinker, strong organizational skills and attention to detail
- Strong knowledge of community resources and support systems
- Experience working with underserved, high-risk and overdose-impacted populations and utilizing harm reduction approaches
- Keeps current with Diagnostic and Statistical Manual of Mental Disorders, Fifth edition DMS-5
- Proficiency in technology, including case management and electronic health record systems
- Bilingual skills are a plus

PHYSICAL REQUIREMENTS:

- Ability to work in both office and field environments; occasional evening or weekend hours
- Must have reliable transportation and a valid Maryland driver's license
- Must be able to lift 10 pounds

Apply to:

Resumes should be sent to HR@RobertasHouse.org

Applications will be reviewed on a rolling basis until the position is filled. Roberta's House is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable federal, state, or local law. This position is subject to criminal background checks, licensure verification, credentialing, and reference verification in accordance with applicable laws and organizational policy.